

Harlingen Police Department

Police Officer

Vacancy Announcement



1018 Fair Park Blvd
Harlingen, Texas 78550
956.216.5401

Chief of Police Jeffry Adickes, CPM



The Community

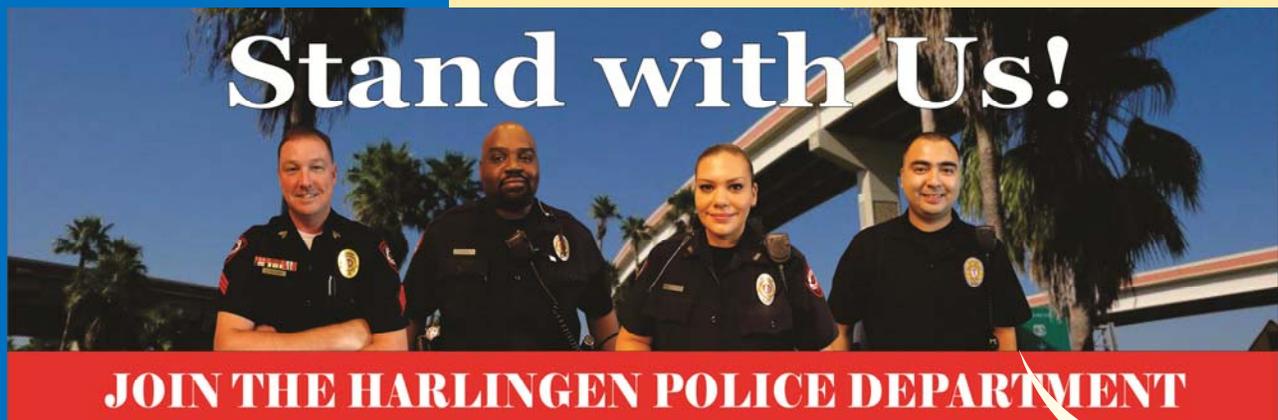
Established in 1910 as a crossroads community in the Rio Grande Valley, Harlingen, Texas is located fifteen miles from the southernmost tip of Texas, where the United States and Mexico meet. Originally referred to as Six-Shooter Junction due to its high population of law enforcement, Harlingen was incorporated by its founder Mr. Lon C. Hill. Today, Harlingen has grown, incorporating an area of over 40 square miles, and boasting a population of just under 60,000 citizens. This figure does not take into account the population boost Harlingen receives from the influx of Winter Texans 6 months out of the year. Nevertheless, Harlingen is currently ranked 53rd by population among 3200 Texas communities. This ranking places Harlingen in the top two percent of Texas cities.

Harlingen is a unique place to live, work, and play. Its citizens enjoy a sub-tropical climate that allows them to participate in outdoor activities almost year round. As a result, sports are always a significant event in Harlingen. One can frequently find a number of athletic competitions to take pleasure in, whether it is football, baseball, basketball, soccer, or swimming events, “Valleyites” flock in large numbers to enjoy the match.

Equally exciting, Harlingen’s city leadership has created a community that places high value in the world of medicine. With two large health care facilities to choose from, a vast majority of health issues can be treated locally. In addition, the establishment of the Regional Academic Health Center (RAHC) has made Harlingen the center for medical career training. Moreover, the Harlingen Consolidated Independent School District (HCISD) recently created the Harlingen School of Health Professions (HSHP). This Institute offers six schools of study for students to choose. Beginning with the youth of Harlingen and extending to adult training, medicine is a valuable part of the future of this community.

Mission Statement

“It is the mission of the Harlingen Police Department to provide services with integrity and dedication, to preserve life, to enforce the law, and to work in partnership with the community to enhance the quality of life in the City of Harlingen.”



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Qualifications (Required)

Qualified Candidates must have a minimum of High School graduate, or equivalent (GED) with successful completion of 12 accredited college hours; or 2 years of military service with an honorable discharge.

Candidates must be 21 years of age and have not reached his/her 45th birthday. They must be a US Citizen, capable of reading, writing and speaking English.

Qualifications (Preferred)

Preferred candidates will possess a bachelor's degree or higher in Criminal Justice or a related field from an accredited college or university.

Preference may be given to candidates who are currently licensed under TCOLE as a Police Officer.



Position Profile

After the Field Training Program, the entry-level Police Officer reports directly to a shift/unit supervisor. Duties include:

- responding to calls for service from the community
- conducting preliminary investigations at crime scenes
- investigating traffic related incidents
- document police reports and gather evidence
- making arrests
- enforcing traffic laws and municipal codes
- participate in community activities
- Working with other local, state, and federal authorities.

inviting community, and to provide an outstanding level of public service.

Although experience in the basic facets of law enforcement and crime prevention is preferred, the selected candidate will be able to communicate effectively with our citizenry and make solid decisions. Candidates must demonstrate professionalism and integrity, striving for the highest ideals of public service and personal conduct.

The selected candidate will be fair and equitable, able and willing to listen to the community, and be comfortable working with people of diverse origins and cultures.

SALARY & BENEFITS

Police Cadet	\$30,900 annually
Police Officer (Probationary)	\$36,015 annually
Police Officer (2-5 years of service)	\$43,331 annually
Police Officer (6-10 years of service)	\$45,019 annually
Police Officer (10+ years)	\$46,707 annually
Police Sergeant	\$54,947 annually
Police Commander	\$64,010 annually
Police Deputy Chief	\$72,949 annually
Assistant Chief	Management Discretion

The City of Harlingen has an exceptional benefits package including medical, dental, retirement system, vacation, sick leave, and other highly competitive benefits.



APPLICATION PROCESS

Applications may be picked up at Harlingen City Hall. Applications must be submitted before the posted deadline. This position is open until filled. Candidates must pass the City of Harlingen Civil Service Entrance Examination, physical ability test, background investigation, oral interview, drug screening, physical examination, functional testing and psychological exam.

City of Harlingen

118 East Tyler Avenue
Harlingen, Texas 78550
956.216.5020

Harlingen Police Department

Recruiting Officer
1018 Fair Park Blvd.
Harlingen, Texas 78550
956.230.8076

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