



CITY OF HARLINGEN POLICE DEPARTMENT SALARY SCHEDULE

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|---|-----------------------|----------|
| CADETS | \$30,900.00 | Annually |
| | \$2,575.00 | Monthly |
| | \$14.8558 | Hourly |
| POLICE OFFICER (PROBATIONARY) | \$36,015.43 | Annually |
| | \$3,001.29 | Monthly |
| | \$17.3151 | Hourly |
| POLICE OFFICER I (2-5 YEARS OF SERVICE) | \$43,331.07 | Annually |
| | \$3,610.92 | Monthly |
| | \$20.8322 | Hourly |
| POLICE OFFICER II (6-10 YEARS OF SERVICE) | \$45,019.29 | Annually |
| | \$3,751.61 | Monthly |
| | \$21.6439 | Hourly |
| POLICE OFFICER III (10+ YEARS OF SERVICE) | \$46,707.51 | Annually |
| | \$3,892.29 | Monthly |
| | \$22.4555 | Hourly |
| POLICE SERGEANT | \$54,947.57 | Annually |
| | \$4,578.96 | Monthly |
| | \$26.4171 | Hourly |
| POLICE COMMANDER | \$64,010.44 | Annually |
| | \$5,334.20 | Monthly |
| | \$30.7743 | Hourly |
| DEPUTY POLICE CHIEF | \$72,949.83 | Annually |
| | \$6,079.15 | Monthly |
| | \$35.0720 | Hourly |
| ASSISTANT POLICE CHIEF | MANAGEMENT DISCRETION | |

EFFECTIVE: 10/01/15