

**CITY OF HARLINGEN SALARY SCHEDULE
POLICE DEPARTMENT**

POSITION	RECRUIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
POLICE OFFICER	\$26,205	\$29,336	\$30,067	\$31,336	\$32,119	\$32,923	\$33,748	\$34,588	\$35,454	\$36,343	\$37,250
	\$2,184	\$2,445	\$2,506	\$2,611	\$2,677	\$2,744	\$2,812	\$2,882	\$2,955	\$3,029	\$3,104
	\$12.5986	\$14.1038	\$14.4553	\$15.0654	\$15.4418	\$15.8284	\$16.2250	\$16.6288	\$17.0452	\$17.4726	\$17.9087
POLICE SERGEANT		\$39,210	\$40,190	\$41,193	\$42,237						
		\$3,268	\$3,349	\$3,433	\$3,520						
		\$18.8510	\$19.3221	\$19.8043	\$20.3063						
POLICE LIEUTENANT		\$44,351	\$45,459	\$46,596	\$47,759						
		\$3,696	\$3,788	\$3,883	\$3,980						
		\$21.3226	\$21.8553	\$22.4019	\$22.9611						
POLICE CAPTAIN		\$51,090	\$52,362	\$53,674	\$55,018						
		\$4,258	\$4,364	\$4,473	\$4,585						
		\$24.5625	\$25.1740	\$25.8048	\$26.4510						

EFFECTIVE 10/01/02