

REINSTATEMENT

I. PURPOSE

This procedure describes the City of Harlingen's policies concerning reinstatement and eligibility for re-employment.

II. POLICIES AND PROCEDURES

A. LAID-OFF EMPLOYEES

Employees who were laid off, including former temporary employees separated upon completion of duties, may be routinely recalled to work at any time, provided they remain qualified to perform the duties of the positions.

B. VETERANS

Employees who left the City service in good standing to enter active duty or for active-duty introductory with the armed forces of the United States shall be eligible for reinstatement in accordance with applicable state and federal laws.

C. ELIGIBILITY FOR REEMPLOYMENT

Former employees not eligible for reinstatement under the above provisions of this procedure may be considered for employment as members of the general public, depending upon the circumstances of their separation from city employment.